

HELPING HANDS



APRIL 2020

WE ARE THRILLED TO ANNOUNCE

RIGGS DISTLER'S HELPING HANDS!

Riggs Distler employees continuously unite to generate change in the many communities that we, and our host utilities, serve. With this in mind, it was only natural that we created a committee to help orchestrate the many philanthropic efforts that we participate in throughout our organization.

While we are currently in the midst of some unprecedented times as a result of COVID-19, we know that our communities can use our support more than ever. We will continue to monitor the situation and provide updates as we move forward, but know that the safety of our employees and their families are our top priority.

As soon as we are safely able, we will have some exciting events coming up! We will have to take things day by day, but hope you will join us and participate in this inspiring initiative.

Read on to learn more about Riggs Distler's Helping Hands!

Our "Helping Hands" logo is meant to embody our spirit of giving back – from the office to the field. Our employees are always there to lend a hand, support one another, and better the communities that we serve through fundraising, volunteering, and various charity work.



RIGGS DISTLER'S
HELPING HANDS
GENERATING CHANGE

HELPING HANDS: GENERATING CHANGE



What are our Focus Areas?

Riggs Distler aims to support organizations and programs that improve the lives of community members within our, and our host utilities, geographic footprint. Healthy, thriving communities depend on involved citizens, organizations and corporate partners for momentum. We lend our support and services to causes that are of importance and relevance to our industry, business, associates, and stakeholders, including, but not limited to:

- better health
- economic development and connected communities
- education (with a preference on STEM)
- environmental stewardship
- disaster relief

Every community has its own challenges and we strive to be a part of problem-solving initiatives!



What's Helping Hands all about?

Vision: **GENERATE CHANGE**

Mission: To collaborate, empower, and inspire our employees to give back and better the communities that we serve.

Values: **Collaboration and Partnership:** Cooperate to work together, internally and externally, for the common good of the causes we aim to support

Community: Support organizations and programs that improve the lives of community members within our, and our host utilities, geographic footprint

Empowerment: Encourage employees to take initiative, be an ambassador for our philanthropy program, and work with a teamwork spirit while inspiring others

Excellence: Strive for quality, thoughtfulness, and success in all of our endeavors

Grit: Willing to roll up our sleeves and get our hands dirty

Impact: Aim for the best, meet or succeed our goals, and grow our reach

Riggs Distler
is proud to
support many
local
organizations,
including

DAV

Disabled American Veterans Department of NJ (DAVNJ) is a nonprofit organization with 45 chapters throughout New Jersey. They provide information and support to veterans with disabilities all over the state. Whether they need assistance with their VA claims or want insight into current legislative actions that affect veterans, DAV can help. Their goal is to facilitate communication between these local chapters and the state.



Jeff Bowman, IT Manager—Commander of E.J. Newton Memorial Chapter #4 of the Disabled American Veterans of the State of New Jersey

Sponsorships and Donations

Riggs Distler is happy to provide sponsorships and donations for groups, events, and occasions that support our employees' and our clients' philanthropic efforts.

How to request a donation or sponsorship

Fully complete and email the [Donation Sponsorship Request Form](#)

Step 1: Email Steve Z & Brie Kennedy with your sponsorship or donation request.

Include in the request:

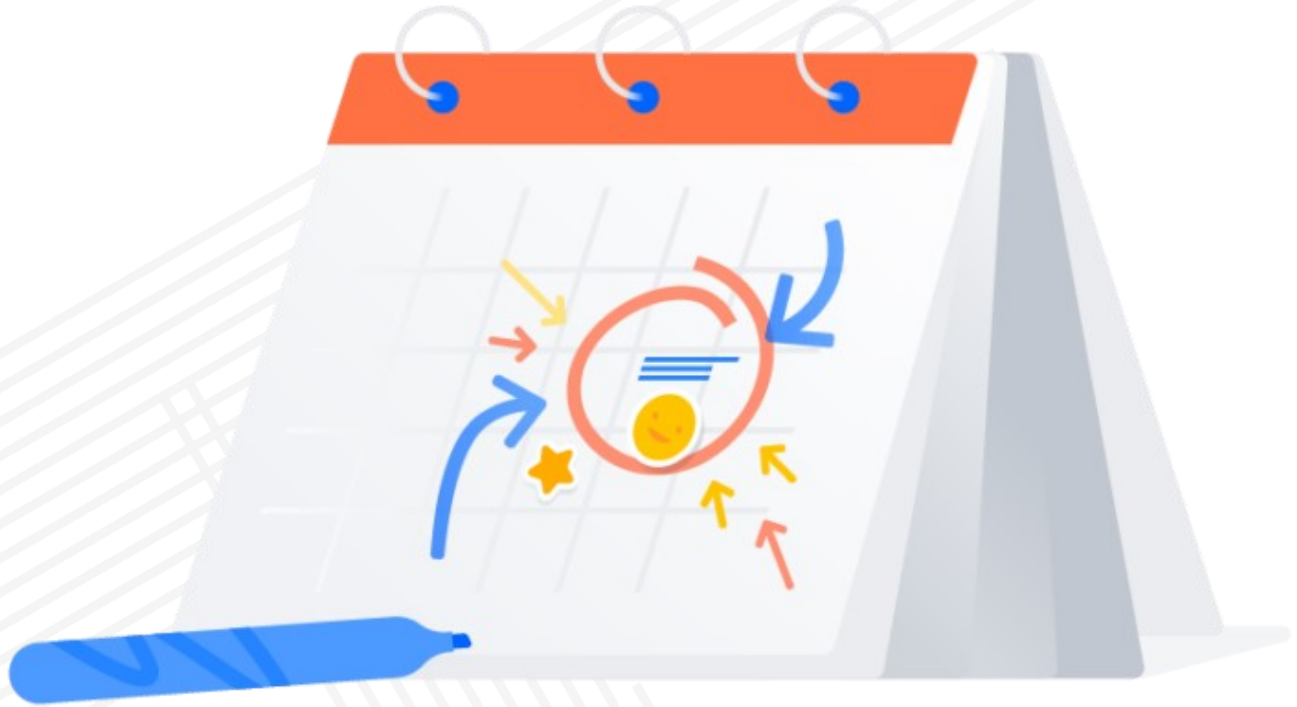
- The donation or sponsorship form
- The amount for donation/sponsorship
- If an advertisement is requested, please indicate any key words or images you want to include. If not indicated, a corporate message will be utilized.

Step 2: Steve will review

Step 3: If approved, Brie will submit a check request and provide you with a copy for your records.

Step 4: If you requested a specialized ad, you will receive a copy for approval

Riggs Distler makes it easy for you to give back with our new policy,
VOLUNTEER SERVICE LEAVE!



The goal of the program is to promote and support volunteer activities that enhance and serve the communities in which we live and work.

THINK YOU DON'T HAVE TIME TO VOLUNTEER? YOU DO NOW!

The program provides a paid-time-off benefit for eligible employees that donate their time to charities or non-profit community events sponsored by the **Riggs Distler Helping Hands Initiative.**

Do you know of an event that you think we should participate in or a cause we should support?

Would you like some guidance or connection with volunteer opportunities?
Reach out to us at HelpingHands@riggsdistler.com!

For more information on this policy, check out [this link](#) on the intranet. There you will find the complete policy and the [Volunteer Service Leave Form](#) that will have to be completed prior to your volunteer hours.

2019-2020 YTD MILESTONES

With the help of our generous employees throughout the company, we hit some pretty incredible milestones in 2019 and the beginning of this year. Below are just a few highlights from our philanthropic efforts. Can you help us top these in 2020 and beyond?!



American Red Cross

American Red Cross has named Riggs Distler a Pump it Up Challenge Achiever as well as a Premier Blood Partner. This program offers recognition to the highest contributing sponsors – collecting a minimum of 50 units per year, with an average blood drive size of 30 units or more. **Riggs employees have donated 101 pints of blood in less than two years!**



We hosted our largest school drive to date, benefitting **Virtua Camden's CASTLE Program**. Some items collected are 400 pencils, 65 rulers, 50+ notebooks, 12 backpacks, and much more.

ST. JUDE WALK/RUN
to End Childhood Cancer



We made a huge impact by participating in the **St. Jude Walk/Run to End Childhood Cancer**. SUPER impressive given it was our first year participating. We had 70 + team members and **raised over \$15,000.00**, making us the second largest fundraiser in our region.

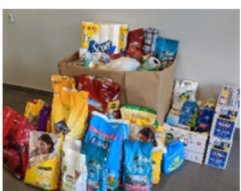


BE THE
MATCH®

Riggs Distler employees support saving lives. 17 employees registered for **Be the Match!** That's 17 potential marrow-donors that may help cure a patient's blood cancer.



WMMR's Preston and Steve's CAMP OUT FOR HUNGER supports **Philabundance**, a non-profit that fights hunger in South Jersey, Pennsylvania, and Delaware. Riggs employees from NJ and PA collected over **1,000 pounds of food** and **raised over \$6,500.00** for the cause!



We hosted a Valentine's drive to support **Homeward Bound Pet Adoption Center**. They let us know that we were one of the single largest donations that they have ever received! Items donated included over 300 pounds of food, cleaning supplies, treats, linens, kitty litter, and more.



St. Jude Walk/Run

Join our **Riggs Distler** Multi-Market Team!

<http://walkrun.stjude.org/RiggsDistler>



REGISTER TODAY FOR OUR BIGGEST EVENT OF THE YEAR!

September is Childhood Cancer Awareness Month. We hope you will join us for the
St. Jude Walk/Run to End Childhood Cancer!

Riggs is proud to be a corporate sponsor for the Philadelphia Walk. We are also set up as a multi-market team, so **all locations** can participate in their local walks this upcoming September!

If there isn't an event nearby, we can set you up with a "Virtual Walk" team!

Let's join together, throughout our many locations, with the common goal of inspiring others to participate, having fun, and raising funds for a great cause. As you can imagine, they're greatly needed during these unprecedented times.

Reach out to [Kasey Borusewicz](#) if you need any helping registering or setting up a team!



Every dollar counts:
Riggs Distler will
generously match up to
\$15,000.00
in donations!

HELPING HANDS: GENERATING CHANGE

INTERESTED IN JOINING THE HELPING HANDS COMMITTEE?

**WE
WANT
YOU!**

**Do you love giving back?
Do you have great ideas for future fundraisers, events, or
employee engagement?
Do you want to spearhead philanthropic efforts at your
Riggs Distler location?
Interested in bettering your community?**

THEN JOIN OUR COMMITTEE!

Reach out to HelpingHands@RiggsDistler.com and we'll give you more information!

Current Members

Kasey Borusewicz (chair)

Nicole Hellings

Des Hogan

Brienne Kennedy

SuayMira Tasci